



**Lyon  
County  
Education  
Association**

**Steve Fargan**  
*President*

**Val Friskey**  
*Vice President*

**Dick Mesna**  
*Treasurer*

**Summer Kay**  
*Secretary*

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<http://www.lcea-nv.org>

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*The LCEA Newsletter  
is published monthly.*

# The Tutorial Enterprise

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## Visit the NEA Member Benefits Website

To find out more about Insurance Programs, Financial Services, Member Discounts, Tools and Tips, Free Giveaways, and Featured Offers click on the links at the NEA Member Benefits Website:

**<http://www.neamb.com/>**

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# Negotiations, Ratifications, and Publication

## 1. Negotiations

The process for a new negotiated agreement began over a year ago with the LCEA negotiations team developing a member survey. Results of this survey helped the team to develop priorities based on our members' input.

Next, there were a series of team meetings prior to meeting with the school district.

The first meeting with the school district was held on April 14, 2011. Meetings with the school district were also held on May 24, 2011, June 21, 2011, September 22, 2011, November 16, 2011 and a tentative agreement was reached on November 17, 2011.

Summaries of all negotiations sessions were posted on the LCEA website. Here is a direct link to the negotiations page:

<http://www.lcea-nv.org/negotiations.html>

## 2. Ratifications

Before the negotiated agreement can be considered official, it must be ratified by both sides. Members of the Lyon County Education Association voted to ratify the agreement. Results of the vote were tallied on December 13, 2011. 97 percent of the members ballots cast were in favor of ratification. There were 227 yes votes and 8 no votes.

On Tuesday, January 24, 2012 the Board of Trustees of Lyon County School District will be voting on ratification.

## 3. Publication

After both sides have ratified the new negotiated agreement, publication will take place. The negotiated agreement will be available in two formats, .html and .pdf, on the LCEA website.

Here is a direct link to the Negotiated Agreement page:

<http://www.lcea-nv.org/na.html>

Members of your Lyon County Education Association Negotiations Table Team are:

Dwight Blake, Chairperson

Steve Fargan

Val Friskey

Howard Jackson

Summer Kay

Eldawna Koch

Dick Mesna

If you see a negotiations team member, be sure to thank them for all of their efforts and hard work.

## LCEA Nominations Form

Please give this form to an LCEA Executive Board Member (Building Reps and Officers) or FAX it to 246-6264 (Val Friskey, DES) by February 15, 2012.

You may also make a nomination at the LCEA Executive Board meetings on Thursday, January 26, 2012 and/or Thursday, February 16, 2012.

Nominations will close at the LCEA Executive Board meeting held at the Silver Stage High School Library in Silver Springs on 2/16/12.

I nominate the following LCEA members for offices for 2012-2014 (two-year term):

President: \_\_\_\_\_

Treasurer: \_\_\_\_\_

*(The offices of Vice President and Secretary will be up for election in 2013.)*

I nominate the following LCEA member as a delegate to NSEA Delegate Assembly 2012-2013 (two-year term):

\_\_\_\_\_

I nominate the following LCEA member as a delegate to the NEA Representative Assembly 2012 (one-year term):

\_\_\_\_\_

LCEA Member Signature \_\_\_\_\_ Date: \_\_\_\_\_

LCEA Member Printed Name \_\_\_\_\_

*As a courtesy, please make sure that the people being nominated are aware of and also approve of their nomination.*

### LCEA 2012 Mini Grant Form

Name: \_\_\_\_\_ Phone: \_\_\_\_\_

Address: \_\_\_\_\_

Date: \_\_\_\_\_ School: \_\_\_\_\_

Position: \_\_\_\_\_

If you attached any additional pages, please check here:  Number of pages attached: \_\_\_\_\_

Please provide a brief description of what you plan to accomplish with the Mini Grant money.

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Please provide an itemized budget which specifically outlines how the money would be spent. (The maximum dollar amount awarded for each LCEA Mini-Grant is \$200.)

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How will this project benefit other LCEA members and/or their students?

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I will write an article for the LCEA newsletter to report on the nature and success of the project.

\_\_\_\_\_  
Signature

**Application Due to Association Building Representatives on or before Friday, February 10, 2012.**