

MEMORANDUM OF UNDERSTANDING
BETWEEN
LYON COUNTY SCHOOL DISTRICT
AND
LYON COUNTY EDUCATION ASSOCIATION

The purpose of the memorandum of understanding (MOU) is to place in writing negotiated items agreed upon between the Lyon County School District and the Lyon County Education Association which belong outside of the negotiated agreement document.

The items enumerated below will be in effect until a successor agreement is ratified and approved.

1. Article XI REDUCTION IN FORCE

11-1-4

- a) Educational and/or instructional requirements with particular attention to a teacher's licensure.
- b) Individual qualifications (interpreted as state-wide seniority)
- c) Past performances
- d) District-wide seniority (to be applied only when two or more teachers are considered relatively equally qualified in regard to (a), (b) and (c) above.)

LYON COUNTY EDUCATION ASSOCIATION

By: Steve Fargan
Steve Fargan, President
Lyon County Education Association
Date: 4/14/11

LYON COUNTY SCHOOL DISTRICT

By: Keith Savage
Keith Savage, Deputy Superintendent
Lyon County School District
Date: 4/14/11